

READY RESERVES

A UNION CONTRACT PROVIDES YOU FLEXIBILITY PLUS PAY PROGRESSION

AIRLINE (UNION)	MINIMUM HOURS	MAXIMUM HOURS	TOP PAY (11 YEARS)	PAID VACATION	MEDICAL COVERAGE	2016 PROFITS
AMERICAN AIRLINES (IAM/TWU) PART TIME	528 — Drops to 488 after 1 year, if you include 2 weeks paid vacation	NO CAP. Unlimited hours per year. (16 hrs/day max)	\$30.81	YES	YES	\$2.7 BILLION
UNITED AIRLINES (IAM) PART TIME	520 — Can call in day of work and if staffing is sufficient, stay home with no pay. But hours still count toward minimum	NO CAP. Unlimited hours per year. (16 hrs/day max)	\$29.87 (Now) \$30.47 (12/01/17) \$33.30 (12/01/21)	YES	YES	\$2.3 BILLION
DELTA AIR LINES (NO UNION) READY RESERVE	600 — Was 300. Without a contract, can be raised without notice	1400 HOURS. Hit your limit, file is reviewed. Possible disciplinary action. Varies depending on time and station.	\$15.01 Stays same until management decides to raise or lower	NO	NO	\$4.4 BILLION

You can see how the profits don't trickle down at Delta Air Lines. Unionized American Airlines and United Airlines workers have more flexibility, with full benefits and pay scale from day one.

Sign a Union Authorization Card today! And, then get a friend to sign one. The sooner we do that, the sooner we can vote for the ability to negotiate a contract that leads the industry, yet tailored to OUR needs.

SIGN A UNION CARD TODAY.

DIGNITY. SECURITY. RESPECT. FAIRNESS.



DELTA WORKERS UNITE
OUR VOICE

THE DELTA AIR LINES RAMP ORGANIZING COMMITTEE
dalramp.org

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