

# A FORMULA FOR SUCCESS—BUT FOR WHO?

From 2016 through September 2017 Delta reduced the profit sharing formula for all employees except unionized pilots. That cut most Delta Air Lines employees profit sharing checks in half over the last 2 years. Delta has announced beginning October 1, 2017 that there will now be one profit sharing formula for all employees and has switched back to the higher profit sharing formula.

Shouldn't the restoration of the higher formula be applied to all of the last two years instead of just the last quarter of 2017? Thousands of dollars that each employee earned to make the company super profitable is still in Delta's pocketbook.

**IF YOU AGREE THAT IT SHOULD BE PAID BACK, PLEASE SIGN THIS ONLINE PETITION:**  
[https://dalramp.org/?page\\_id=1634](https://dalramp.org/?page_id=1634)

	PROFIT SHARING CHECK AS A % OF EACH EMPLOYEES GROSS EARNINGS	DELTA'S PRE TAX INCOME	PILOT PROFIT SHARING CHECK AS A % OF EACH'S GROSS INCOME
2015	21.46%	5.9 BILLION	21.2%
2016	10.3%	6.1 BILLION	17.2%
2017	10.1%	5.5 BILLION	15.1%

**WE NEED A UNION.** While compensation and other aspects of our jobs constantly change from unilaterally imposed decisions by Delta, the ramp workers at United, American, and Southwest Airlines with a Union Contract have a say.

## SIGN A UNION CARD TODAY.

*DIGNITY. SECURITY. RESPECT. FAIRNESS.*



**DELTA WORKERS UNITE  
OUR VOICE**

THE DELTA AIR LINES RAMP ORGANIZING COMMITTEE

[dalramp.org](http://dalramp.org)

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REQUEST YOUR UNION  
AUTHORIZATION CARD TO SIGN