

# REAL ENHANCEMENTS?

## WILL DELTA'S RECENT "ENHANCEMENT" OFFER TO READY RESERVES REALLY MEASURE UP?

Delta's recent "enhancement" offer to Ready Reserve employees to attain full-time within 5 years doesn't measure up. Especially for a company with multibillion dollar profits year after year.

Here's what Ready Reserves could have with a union contract:

- Real flexibility of schedule with no limit on hours worked per year and only 40 work hours required per month.
- Health Insurance equal to full-time.
- Paid vacations equal to full-time.
- 401k match equal to full-time.
- Paid Holidays equal to full-time.
- Yearly pay increases equal to full-time.
- Guarantee of more full-time positions through legally binding contract language.
- Pension equal to full-time employees.

Delta expects Ready Reserves to wait 5 years for benefits while newly hired, unionized ramp workers at American Airlines and United Airlines receive benefits and pay progression from day one. **To see the entire comparison go to: <https://dalramp.org/?p=1582>**

Forming a union is the only option to make what Ready Reserve employees deserve a reality.

## NOW THAT WOULD BE A REAL "ENHANCEMENT" SIGN A UNION CARD TODAY

*DIGNITY. SECURITY. RESPECT. FAIRNESS.*



**DELTA WORKERS UNITE**  
**OUR VOICE**

THE DELTA AIR LINES RAMP ORGANIZING COMMITTEE

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