

# WANT A SECURE RETIREMENT?

## HERE'S WHAT YOU COULD HAVE WITH A UNION, A CONTRACT AND THE IAM PENSION

If you ever wondered what an airline pension looks like, here's what the IAM has negotiated for the Fleet (Ramp) workers at United Airlines:

<b>5 YEARS</b>	<b>\$417.95</b> PER MONTH
<b>10 YEARS</b>	<b>\$882.56</b> PER MONTH
<b>15 YEARS</b>	<b>\$1,391.62</b> PER MONTH
<b>20 YEARS</b>	<b>\$1,944.24</b> PER MONTH
<b>25 YEARS</b>	<b>\$2,538.28</b> PER MONTH
<b>30 YEARS</b>	<b>\$3,172.89</b> PER MONTH
<b>35 YEARS</b>	<b>\$3,845.72</b> PER MONTH
<b>40 YEARS</b>	<b>\$4,555.85</b> PER MONTH



Under the current (2016-2021) contract between the IAM and United, for each ramp worker the company makes an hourly contribution into the pension of \$1.75. The numbers in the chart reflect the monthly pension benefit for the associated years of service in the plan, assuming a conservative annual hourly contribution increase of \$.05. There is no penalty after 30 years of service regardless of age, no penalty after 20 years at age 62, no penalty after 5 years of service at age 65. Currently it takes 5 years to be vested.

**TO VIEW AN ESTIMATE OF A PERSONALIZED PENSION, GO TO:**

<https://ipass.iamnpf.org/nonparticipantpensionestimate.aspx>

(Use \$1.75/hr. as a contribution amount)

## SIGN A UNION CARD TODAY.

**DIGNITY. SECURITY. RESPECT. FAIRNESS.**



**DELTA WORKERS UNITE**  
**OUR VOICE**

THE DELTA AIR LINES RAMP ORGANIZING COMMITTEE

[dalramp.org](http://dalramp.org)

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AUTHORIZATION CARD TO SIGN