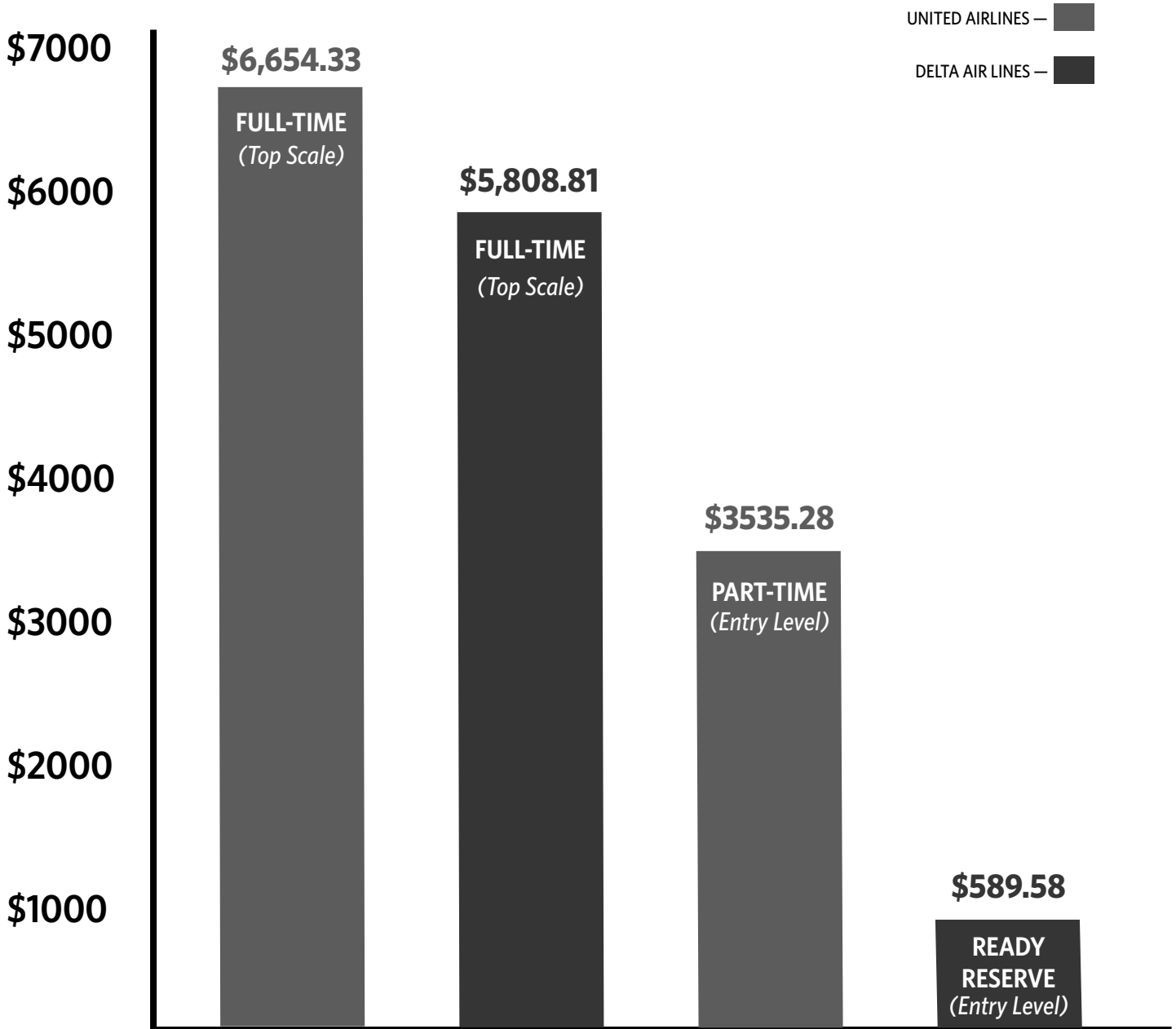


# RETIREMENT CONTRIBUTION



United employees receive a pension that is 100% company funded. (No financial obligation from employee.)

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