

HAVE YOU EVER WONDERED WHY DELTA INCREASES YOUR PAY BY HOURS AND NOT BY YEARS?

THE NUMBERS PROVE THAT THE BEST WAGES COME FROM A UNION NEGOTIATED CONTRACT

YEAR OF SERVICE	DELTA AIR LINES	UNITED AIRLINES IAM UNION CONTRACT	THE UNION CONTRACT DIFFERENCE
NEW HIRE	\$14.56	\$14.74	+\$.18
AT 1ST YEAR	\$14.88	\$15.64	+\$.76
AT 2ND YEAR	\$15.47	\$16.47	+\$1.00
AT 3RD YEAR	\$16.50	\$17.56	+\$1.06
AT 4TH YEAR	\$17.59	\$18.87	+\$1.28
AT 5TH YEAR	\$19.03	\$20.36	+\$1.33
AT 6TH YEAR	\$20.47	\$21.95	+\$1.48
AT 7TH YEAR	\$22.12	\$23.43	+\$1.31
AT 8TH YEAR	\$23.36	\$24.80	+\$1.44
AT 9TH YEAR	\$24.77	\$26.56	+\$1.79
AT 10TH YEAR	\$26.75	\$29.79	+\$3.04
AT 11TH YEAR	\$31.04	\$32.01	+\$.97

**Delta Ready Reserves only advance to next pay step after 1400 hours completed.*

***IAM represented United employees advance to next pay progression on yearly anniversary regardless of hours worked.*

SIGN A CARD TODAY!



DELTA WORKERS UNITE | OUR VOICE OUR CHOICE
THE DELTA AIR LINES RAMP ORGANIZING COMMITTEE

dalramp.org | Delta Workers Unite @DLWorkersUnite dalrampunite Fleetvoice Channel



REQUEST YOUR UNION
AUTHORIZATION CARD TO SIGN