

IT PAYS TO HAVE A UNION CONTRACT

THE FOLLOWING ARE EXAMPLES OF MANDATORY SUBJECTS OF BARGAINING:

- ARBITRATION
- OVERTIME PREMIUMS
- BARGAINING UNIT WORK
- PAY FOR TIME SPENT ON UNION BUSINESS
- BEREAVEMENT LEAVE
- PAY FOR TRAINING
- BONUSSES
- PENSION FOR CURRENT EMPLOYEES
- CLOTHING AND TOOL ALLOWANCES
- PREMIUM PAY FOR SUNDAYS & HOLIDAYS
- COST-OF-LIVING ADJUSTMENTS (COLA)
- NEGOTIATED FORMULA FOR PROFIT SHARING
- DENTAL AND VISION PLANS
- PROMOTIONS
- DISCHARGE AND DISCIPLINE
- DISCOUNTS ON COMPANY PRODUCTS
- REST AND LUNCH PERIODS
- DUES CHECK-OFF CLAUSES
- SALARIES
- EQUITY PAY ADJUSTMENTS
- SHOP OR PLANT RULES
- GRIEVANCE PROCEDURES
- SICKNESS AND ACCIDENT PLANS
- HOLIDAY PAY
- TESTING OF EMPLOYEES
- HOURS OF WORK
- TRANSFERS
- INCENTIVE PAY
- TUITION REIMBURSEMENT
- JURY DUTY PAY
- UNION SHOP OR OTHER UNION SECURITY
- LAYOFFS AND RECALLS CLAUSES
- LEGAL SERVICES PLANS
- VACATION PAY
- LIFE INSURANCE
- WAGES
- MANAGEMENT'S RIGHTS CLAUSES
- WORKLOADS
- MEDICAL INSURANCE
- WORK SCHEDULES
- STATION PROTECTION FROM OUTSOURCING
- PAY FOR OFF SCHEDULE OR NO LUNCH

SIGN A UNION CARD TODAY

DIGNITY. SECURITY. RESPECT. FAIRNESS.



DELTA WORKERS UNITE
OUR VOICE

THE DELTA AIR LINES RAMP ORGANIZING COMMITTEE

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REQUEST YOUR UNION
AUTHORIZATION CARD TO SIGN