

# RUMOR HAS IT, "YOU DON'T NEED A UNION." — BECAUSE YOU HAVE A "DIRECT RELATIONSHIP" WITH THE COMPANY. BUT, THE FACT IS THAT WITH A "DIRECT RELATIONSHIP" YOU GET:

- No input on the job bid or staffing.
- A constantly changing attendance policy.
- Favoritism when it comes to giving out Over Time.
- Arbitrary discipline with no real recourse to change a management decision.
- Restrictive maximum and minimum hours for Ready Reserve with little chance to get a full-time position.

**YOU CAN CHANGE THIS  
WITH A UNION CONTRACT.  
SIGN A CARD!**

*DIGNITY. SECURITY. RESPECT. FAIRNESS.*



**DELTA WORKERS UNITE  
OUR VOICE**

THE DELTA AIR LINES RAMP ORGANIZING COMMITTEE

[dalramp.org](http://dalramp.org)

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REQUEST YOUR UNION  
AUTHORIZATION CARD TO SIGN

