

**RUMOR HAS IT, "YOU DON'T NEED A UNION."
— BECAUSE YOU HAVE A "DIRECT
RELATIONSHIP" WITH THE COMPANY.
BUT, THE FACT IS THAT WITH A
"DIRECT RELATIONSHIP" YOU GET:**

- No input on the job bid or staffing.
- A constantly changing attendance policy.
- Favoritism when it comes to giving out Over Time.
- Arbitrary discipline with no real recourse to change a management decision.
- Restrictive maximum and minimum hours for Ready Reserve with little chance to get a full-time position.

**YOU CAN CHANGE THIS
WITH A UNION CONTRACT.
SIGN A CARD!**

DIGNITY. SECURITY. RESPECT. FAIRNESS.

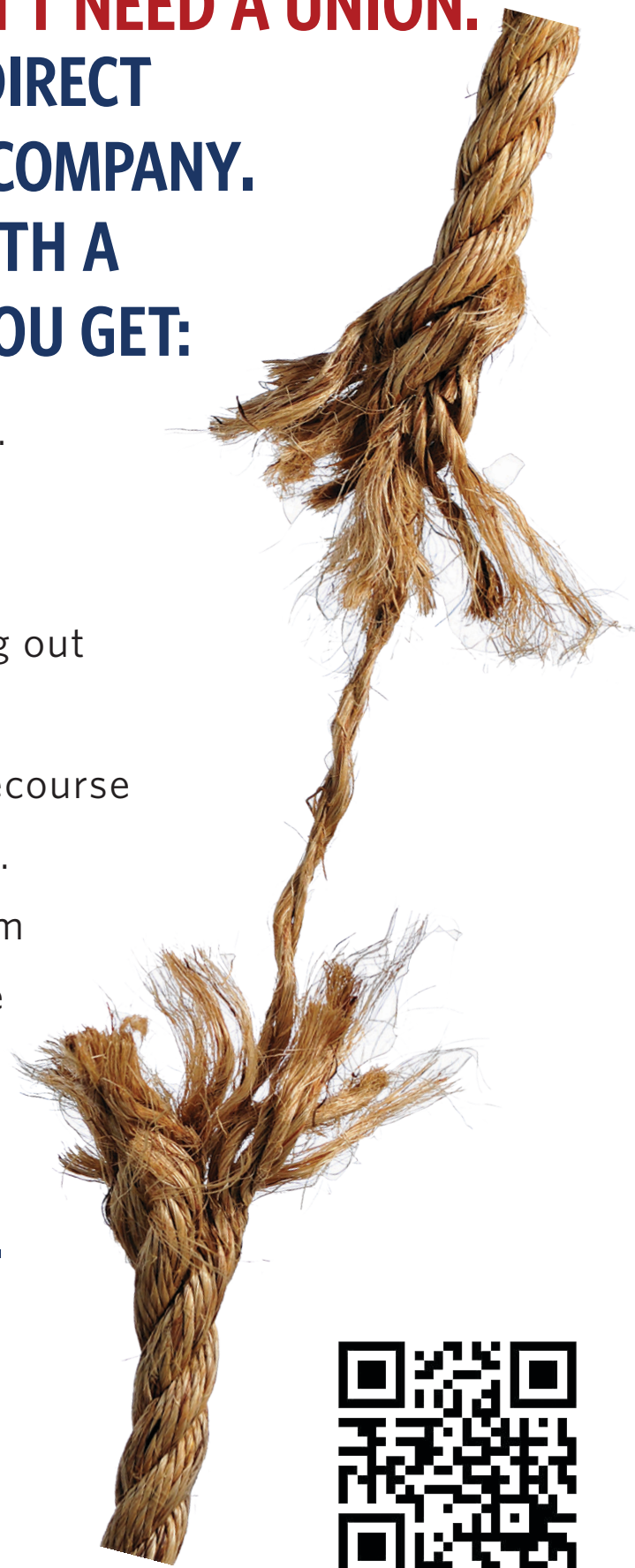


**DELTA WORKERS UNITE
OUR VOICE**

THE DELTA AIR LINES RAMP ORGANIZING COMMITTEE

dalramp.org

— Delta Workers Unite — @iamfleetvoice — Fleetvoice Channel — iamfleetvoice — dalrampunite



**REQUEST YOUR UNION
AUTHORIZATION CARD TO SIGN**