

# FOOL ME ONCE...

## SINCE THE LAST UNION VOTE IN 2010:

- They cut our profit sharing in half when we were the most profitable in our history.
- Ready Reserves have gone from a two day a week obligation to a 4 and 5 day obligation.
- The percentage of Ready Reserve jobs has skyrocketed making it harder to get FT.
- Shared rewards have been reduced.
- It's harder to get days off approved.
- Medical costs have skyrocketed.
- Ready Reserve minimum hours have gone from 300 a year 600 per year.
- Time clocks are now in use.
- 4-person crews are now 3-person and even 2-person crews.
- Less weekend lines for senior employees.
- Outsourcing which has resulted in job losses.



**WE'RE NOT FALLING FOR IT THIS TIME. DELTA WORKERS UNITE!**

Don't Risk It. **SIGN IT!**

**OUR VOICE, OUR CHOICE**

DIGNITY. SECURITY. RESPECT. FAIRNESS.



**DELTA WORKERS UNITE**  
**OUR VOICE**

THE DELTA AIR LINES RAMP ORGANIZING COMMITTEE

[dalramp.org](http://dalramp.org)

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REQUEST YOUR UNION  
AUTHORIZATION CARD TO SIGN