

SO, YOU MAY BE GETTING A PAY RAISE. "ANYONE SURPRISED?"



DELTA KNOWS THE UNION CAMPAIGN IS GAINING STEAM. EXPECT THE FOLLOWING:

- Promise of a future pay raise.
- Promise of more "enhancements" to Ready Reserve Program. Possible Ready Reserve vacation accrual, more flexibility in schedules, and the appearance of substantially more upgrades to full time
- Promise of, "We are listening. That's why we are changing things. This is because we have a direct relationship and an employee survey."

UNION CARRIERS GET:

- Guaranteed pay raises you can count on.
- Part timers (Ready Reserve equivalent) get pension, vacation, sick pay, pay raises exactly the same as full time. And reduced limit on minimum hours with no cap on maximum hours.
- Dignity, Security, Respect, and Fairness for ALL workers when it comes to job advances, bidding your job/position, and works rules.

GET IT ALL IN WRITING, WITH A UNION AND A CONTRACT.

Don't Risk It. **SIGN IT!**

OUR VOICE, OUR CHOICE

DIGNITY. SECURITY. RESPECT. FAIRNESS.



DELTA WORKERS UNITE
OUR VOICE

THE DELTA AIR LINES RAMP ORGANIZING COMMITTEE

dalramp.org

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REQUEST YOUR UNION
AUTHORIZATION CARD TO SIGN