

DID YOU KNOW DELTA RAMP WORKERS ARE UNIONIZED IN CANADA?

THEIR NEW FIVE-YEAR AGREEMENT MAKES THEM THE HIGHEST-PAID IN CANADA



CONTRACT HIGHLIGHTS:

- Guaranteed pay increases of **17%** over the next 5 years.
- A **4.5%** wage increase in 2018, followed by a **3.5%** increase in 2019. (*Non-union workers have seen only a 3% raise in the same time period*)
- Followed by **3%** increases in each of the last three years of the contract.
- A **13-15%** wage increase for those not at top scale (approximately 50% of workers).
- For the remainder of the agreement Delta Air Lines cannot outsource any work currently performed.
- Same profit-sharing formula (*not part of contract*) as US Delta workers
- Other gains include increases in shift premiums and improved vision care and paramedical coverage.

SO WHY DOES DELTA TELL THEIR AMERICAN WORKERS THAT HAVING A UNION IS A RISK?

**WE ARE THE UNION!
SIGN A UNION CARD TODAY!**



DELTA WORKERS UNITE | OUR VOICE OUR CHOICE
THE DELTA AIR LINES RAMP ORGANIZING COMMITTEE

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REQUEST YOUR UNION
AUTHORIZATION CARD TO SIGN