

# WHO REALLY HAS YOUR BEST INTEREST IN MIND?

YOU MAY HEAR THE LINE THAT A UNION WILL COME BETWEEN YOU AND THE COMPANY. SOME WILL EVEN TRY CONVINCING YOU THAT A UNION IS SELF-SERVING AND CREATES A HOSTILE WORKING ENVIRONMENT. BEFORE YOU BELIEVE THOSE LINES, CONSIDER THE FOLLOWING PARAGRAPHS:

## DELTA HUMAN RESOURCES MANUAL

The first three lines read as follows: "This section of Delta's Human Resources Practices Manual sets forth the terms and conditions of employment. Delta reserves the right to amend these terms and conditions of employment at any time for any reason. Just as all personnel have the right to resign their employment with Delta at any time and for any reason they choose, Delta may terminate the employment relationship with any employee at any time and for any reason."

ASK YOURSELF  
WHICH LANGUAGE  
WOULD YOU  
RATHER HAVE?

## IAM CONTRACT LANGUAGE

"The purpose of this agreement is, in the mutual interest of the company and of the employees, to provide for the operation of the services of the company under methods which will further to the fullest extent possible the safety of air transportation, the efficiency of operation and the continuity of employment under conditions of reasonable hours, proper compensation and reasonable working conditions."

**WE ARE THE UNION! SIGN A UNION CARD TODAY!**



**DELTA WORKERS UNITE | OUR VOICE OUR CHOICE**  
THE DELTA AIR LINES RAMP ORGANIZING COMMITTEE  
[dalramp.org](http://dalramp.org) | Delta Workers Unite @DLWorkersUnite dalrampunite Fleetvoice Channel



REQUEST YOUR UNION  
AUTHORIZATION CARD TO SIGN