

# WAITING (IS THE HARDEST PART)

It has been six months since our last raise, but prior to that, we waited a year and a half.

When will our next raise be?

Nobody knows, but if the pattern continues, it won't be for another year or more!

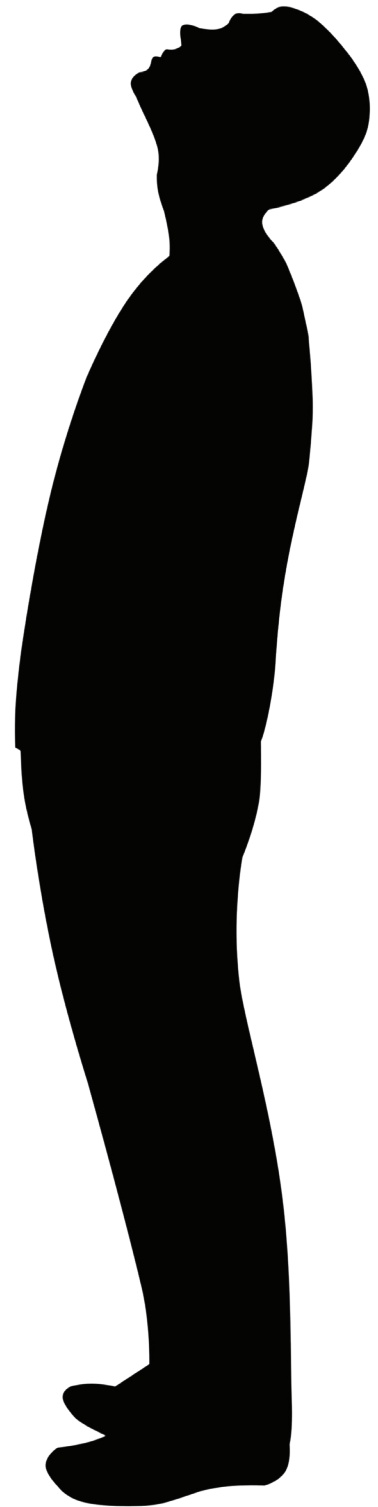
As of April 2, we will have had one 3% increase in pay over the past two years, 1.5% annually.

Inflation for the same period was about 4.5% (2.1 in 2017 and 2.4 for 2018)

The longer we wait, the further behind we fall.

Delta ramp workers in Canada have a union contract with guaranteed scheduled raises over its five-year term. So do our pilots.

Without a contract, you are missing out on pay raises and a whole lot more.



WHAT ARE **YOU** WAITING FOR?

**WE ARE THE UNION!**  
**SIGN A UNION CARD TODAY!**



DELTA WORKERS UNITE | OUR **VOICE** OUR **CHOICE**  
THE DELTA AIR LINES RAMP ORGANIZING COMMITTEE  
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