


# WE WANT THE REAL THING! BENEFITS AND EQUAL PAY FOR READY RESERVES

We want what part-time, union ramp and cargo have at United and American:

1. Paid vacations, health insurance, pension.
2. Same pay scale as full time.
3. No limit on hours worked and lower mandatory hours worked than the current 600 hour Ready Reserve minimum.
4. More full-time positions for those that want them.
5. Accountability so we can make sure full-time ramp positions actually happen.
6. Flexible holidays, paid lunches, and fair OT rules.







## OUR VOICE. OUR CHOICE.

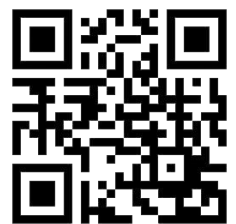
### SIGN A UNION CARD TODAY



DELTA WORKERS UNITE  
**OUR VOICE OUR CHOICE**

THE DELTA AIR LINES RAMP ORGANIZING COMMITTEE

[dalramp.org](http://dalramp.org) |  Delta Workers Unite  @iamfleetvoice  dalrampunite  Fleetvoice Channel



REQUEST YOUR UNION  
AUTHORIZATION CARD TO SIGN