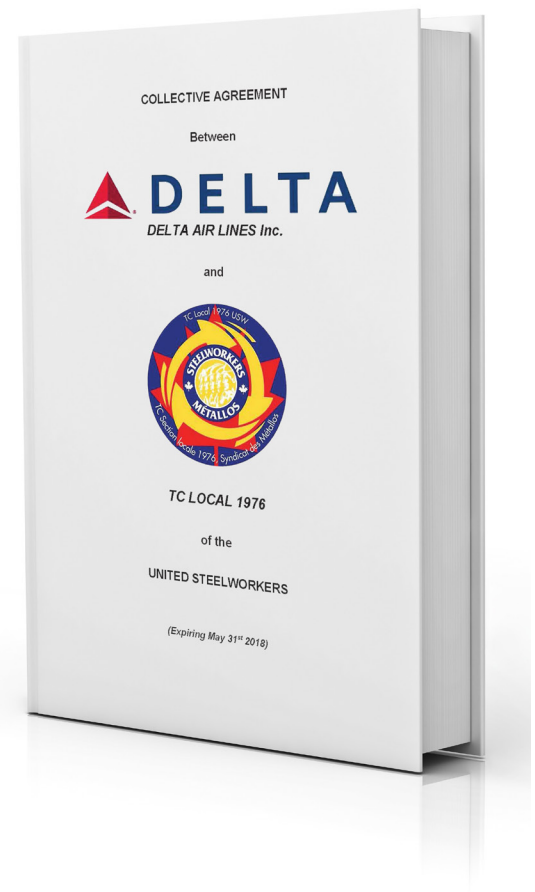


SO, IF DELTA'S CANADIAN RAMP WORKERS ARE DOING SO WELL WITH A UNION, WHY DOES DELTA TELL THEIR AMERICAN WORKERS THAT HAVING A UNION IS A RISK?

Our Unionized Delta co-workers in Canada receive (in no particular order):

1. Flexible part-time employment with equal pay and benefits to full-time. (Instead of an unequal Ready Reserve Program)
2. A pension with 100% contribution from the company.
3. Scope Language which guarantees Cabin Cleaning and Wheelchair Assistance is done by well compensated, mainline workers, not contracted out, poorly paid workers.
4. No hour restrictions for part-time employees and lower minimum hour requirements.
5. No favoritism from management in awarding overtime or solely offering OT to Ready Reserve Agents, because of their guaranteed "cheap labor" wages.
6. Paid Lunches.
7. Clear work rules and "just cause" language to protect workers from unfair discipline or termination.
8. No "forced overtime" to cover short staffing.
9. They receive the same profit sharing we do.



OUR VOICE. OUR CHOICE.



DELTA WORKERS UNITE
OUR VOICE OUR CHOICE

THE DELTA AIR LINES RAMP ORGANIZING COMMITTEE
dalramp.org |  Delta Workers Unite  @iamfleetvoice  dalrampunit  Fleetvoice Channel



REQUEST YOUR UNION
AUTHORIZATION CARD TO SIGN