

# A UNION CONTRACT PROVIDES CHEAPER MEDICAL INSURANCE FOR YOU AND YOUR FAMILY



The table below compares the costs of the "EPO 15690" plan for United Airlines members (under their IAM Collective Bargaining Agreement) vs. the Delta Air Lines Gold HRA plan.

All the numbers are based on family coverage:

	UNITED AIRLINES EPO 15690	DELTA AIR LINES GOLD HRA
<b>DEDUCTIBLE:</b> (PER YEAR)	<b>\$500/\$1000</b>	<b>\$3900</b>
<b>OUT-OF-POCKET MAX:</b> (PER YEAR)	<b>\$2600/\$5200</b>	<b>\$11,400</b>
<b>PREMIUMS:</b> (PER MONTH)	<b>\$274.90</b>	<b>\$348</b>

## USE YOUR VOICE TODAY SIGN A UNION CARD! OUR VOICE. OUR CHOICE.



**DELTA WORKERS UNITE | OUR VOICE OUR CHOICE**  
THE DELTA AIR LINES RAMP ORGANIZING COMMITTEE

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