

DID YOU KNOW?

DELTA RAMP WORKERS IN CANADA ARE UNIONIZED AND RECENTLY RATIFIED A CONTRACT EFFECTIVE APRIL 1ST, 2018

CONTRACT HIGHLIGHTS:

- Guaranteed raises of **17%** over the next 5 years.
- Raise of **4.5%** this year for top scale workers (Retroactive back to April 1, 2018). *Non-union workers received only 3%.*
- A **13-15%** wage increase April 1, 2018 for those not at top scale (approximately 50% of workers).
- For the remainder of the agreement ***Delta Air Lines cannot outsource any work currently performed.***
- Same profit-sharing formula (not part of contract) as US Delta workers.

WHAT TIME IS IT?

**TIME TO
STAND UP!**



SIGN A UNION CARD TODAY!



DELTA WORKERS UNITE | OUR VOICE OUR CHOICE

THE DELTA AIR LINES RAMP ORGANIZING COMMITTEE

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REQUEST YOUR UNION
AUTHORIZATION CARD TO SIGN