

# IF WE TAKE SMALL STEPS WE CAN MAKE **BIG** CHANGES!



## STEP 1:

Workers at all Delta hubs sign confidential union cards.

## STEP 2:

Union files for a government run election.

## STEP 3:

Secret ballot union election. How you vote is **NOT** shared with your boss.

## STEP 4:

Union surveys Delta workers, workers elect union reps, and bargain a contract. **Delta must bargain it is federal law.** Workers vote to approve contract.

## STEP 5:

Delta and union sign contract. IAM dues begin. **Dues are on a sliding scale based upon pay.** No initiation fee.

## STEP 6:

Union of Delta workers enforce our rights through our new contract!

*Delta is an industry leading airline.  
An industry leading contract is within our reach!*

**TAKE THE FIRST STEP.  
SIGN A UNION CARD TODAY!**



DELTA WORKERS UNITE | OUR **VOICE** OUR **CHOICE**  
THE DELTA AIR LINES RAMP ORGANIZING COMMITTEE

[dalramp.org](http://dalramp.org) | Delta Workers Unite @DLWorkersUnite dalrampunite Fleetvoice Channel



REQUEST YOUR UNION  
AUTHORIZATION CARD TO SIGN