

# IF WE TAKE SMALL STEPS WE CAN MAKE **BIG** CHANGES!



**STEP 1:**  
Workers at all  
Delta hubs sign  
confidential union  
cards.

**STEP 2:**  
Union files for a  
government run  
election.

**STEP 3:**  
Secret ballot  
union election.  
How you vote is  
**NOT** shared with  
your boss.

**STEP 4:**  
Union surveys  
Delta workers,  
workers elect  
union reps, and  
bargain a contract.  
**Delta must  
bargain it is  
federal law.**  
Workers vote to  
approve contract.

**STEP 5:**  
Delta and union  
sign contract. IAM  
dues begin. **Dues  
are on a sliding  
scale based upon  
pay.** No initiation  
fee.

**STEP 6:**  
Union of Delta  
workers enforce our  
rights through  
our new contract!

*Delta is an industry leading airline.  
An industry leading contract is within our reach!*

**TAKE THE FIRST STEP.  
SIGN A UNION CARD TODAY!**



**DELTA WORKERS UNITE | OUR VOICE OUR CHOICE**

THE DELTA AIR LINES RAMP ORGANIZING COMMITTEE

[dalramp.org](http://dalramp.org) | Delta Workers Unite @DLWorkersUnite dalrampunite Fleetvoice Channel



REQUEST YOUR UNION  
AUTHORIZATION CARD TO SIGN